



College Psychologist – Academic Care

CBC Fremantle is a Catholic school in the Edmund Rice tradition for boys in Years 7-12. Founded by the Christian Brothers in 1901, the College has served the local Fremantle community for over a century helping families to raise boys who continually strive for excellence and who exhibit Catholic Leadership in their quest to establish a more just and peaceful society.

The College seeks to assist in the spiritual, academic, cultural, physical and emotional development of boys while acknowledging the primary role of the family as educator. As such, the College encourages its students to rigorously pursue excellence in all dimensions of their lives and to become leaders within their community through the active expression of their faith.

The College Psychologist - Academic Care is a member of the Pastoral Board and works in close consultation with the Deputy Principal – Pastoral Care, other Deputies, College Psychologist – Well Being, Heads of House, Head of Academic Care and Academic Care team (Academic Care Team refers to the College staff whose primary role is to support students with a diagnosed learning difficulty or disability and those at educational risk).

Aboriginal and Torres Strait Islander people are encouraged to apply. CBC Fremantle is an Equal Opportunity Employer.

Edmund Rice Education Australia is committed to ensuring the safety, wellbeing and dignity of all children and young people.

Key Selection Criteria

The successful applicant will:

- Demonstrate experience working with secondary school-age children in the area of educational psychology, and the ability to administer psychological assessments.
- Hold a General Registration with the Psychology Board of Australia
- Demonstrate a clear understanding of Pastoral Care, and how it relates to the development of the CBC Gentleman.
- Be an active member of the CBC Fremantle community with a strong commitment to promoting and supporting the varied aspects of College life.
- Clearly exhibit leadership characteristics including competence, intrinsic motivation, vision, integrity and diligence.
- Have well developed written and oral communication skills.
- Have excellent interpersonal skills.
- Be able to work cooperatively as part of a team.

- Demonstrate a willingness to develop an understanding of the charism of Blessed Edmund Rice as articulated in the Charter for Catholic Schools in the Edmund Rice Tradition.

Key Responsibilities

The College Psychologist – Academic Care is expected to:

- Work collaboratively with the principal, teachers, parents and external agencies to assist students to realise their full potential in the area of learning by identifying needs, then planning, implementing and delivering intervention strategies.
- Administer psychological assessments to appraise the cognitive, psychological, social and behavioural functioning of students, with the assistance of the College Psychologist - Well Being when demand requires.
- Work with key staff to develop, implement and evaluate behaviour, social emotional and learning intervention plans and provide documentation to support applications for services when required.
- Plan, develop and deliver professional learning and training relating to specific areas of need and priorities.
- Provide information and psychological education to student populations, school staff, parents/guardians as required. This will include when applicable and needed parent workshops.
- Assist the college with regard to emergencies and crisis management responses.
- Refer to and liaise with external agencies to support the needs of students.
- To offer individual confidential psychological counselling for students 'at risk' as required by referral from staff, parents or student self-referral.
- Develop and implement (with Academic Care staff) group-based programmes to support students' socio-emotional needs (e.g. 'social skills' groups)
- Case manage high needs Academic Care students with complex co-morbid diagnosis in liaison with the Head of Academic Care, as allocated by the Deputy Principal – Pastoral Care.

Position Details

- The initial contract of employment is for 8 years, with a formative review in the second year and a summative review in the seventh year. The successful

applicant will be eligible to re-apply for the position after this initial contract period.

- Salary and conditions as per the Catholic Education WA (CEWA) award for School Psychologists (weeks worked outside of term time can be negotiated).

Applications

Applications should include a covering letter outlining suitability for the position, an address of the Key Selection Criteria and a current CV.

Please forward applications to: **The Principal**
 CBC Fremantle
 PO Box 1345
 Fremantle WA 6959

or via email – veronicac@cbcfremantle.wa.edu.au

Applications close at 3.30pm on Tuesday 2 February 2021